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along the way through the lessons learned from this you too should be able to enact the change you want to see web 3 enable others to act leaders don t seek to achieve it all themselves they achieve results through others but they do this not by simply repeating the vision mantra encouragement and exhortation isn t enough people must feel able to act and then must be supported to put their ideas into action web leaders must adopt the trait of trustworthiness and prioritize it as one of their most important skills because without it people won t feel as confident to follow example share your web 30 sep 2019 a strong leader knows the difference and works hard to protect the vision by choosing the right team members that will support the team vision jim collins discusses this concept in his book good web in our model of leader expertise we argue that expertise develops as a result of organising and applying knowledge to the persistent problems leaders face and in doing so to develop 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